



21% of full-time employed adults say they are victims of domestic violence.

74% of that group said they have been harassed at work.

Due to high medical costs and diminished productivity levels, it is estimated that domestic violence costs employers between \$3-5 billion every year.

Yet, 65% of companies do not have a formal workplace domestic violence prevention policy in place.

The Mary Byron Project's WorkSafe Initiative helps business leaders become proactive about supporting and protecting employees who are victims of domestic violence and those who work in close proximity to them.



At the point where almost **one-third of American women report being physically or sexually harassed by a partner** at some point in their lives, it follows that domestic violence has very real implications for American workplaces. Domestic violence concerns employers because it **endangers employee health and safety and negatively impacts company productivity.**

However, we understand that many companies and business leaders are uncertain about their role in this issue and want to respect their employees' privacy.

Our WorkSafe Initiative was created to help address this uncertainty and provide guidance, training and policy development support to business leaders like you. Because our mission is to attack the root causes of domestic violence and help build safer, healthier communities, we are able to provide all of the following to your company **at no cost to you:**

- Assistance in developing or tailoring your company's policies and procedures around the issues of domestic violence and stalking.
- Resources for managers and staff, both to raise awareness of the issues of domestic violence and stalking and to assist victims/survivors who disclose that they are experiencing violence, such as posters, safety cards, and other educational tools.
- Training for managers and staff, which will:
 1. Provide an understanding of domestic violence and how it impacts the victim/survivor, the perpetrator, the family, the community and the workplace.
 2. Illustrate the ways in which domestic violence can be present in the workplace.
 3. Familiarize managers and employees with workplace policy and reporting procedures.
 4. Inform about the available resources for victims/employees who disclose that they are living with domestic violence.

Please contact us if you'd like to learn more about bringing WorkSafe to your organization.
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